



## ***Diversity Statement***

The Collaborative Perspectives on Addiction (CPA) Conference is committed to the inclusion of scientists, clinicians, and learners from diverse backgrounds who have a shared interest in understanding and treating addictive disorders. This mission is enhanced by a variety of perspectives, and our goal is to create an inclusive, respectful conference environment that invites participation from people of all races, ethnicities, genders, ages, abilities, religions, and sexual orientations. At CPA, we want every participant to feel welcome, included, and safe at the conference. To accomplish this, we are actively seeking to increase the diversity of our attendees, speakers, and sponsors through our calls for proposals, schedule of conference events, and through dialogue with the larger communities we serve.. Based on attendee feedback from previous conferences, we are excited to implement several initiatives for CPA. These include continuing to engage our CPA Diversity Committee in conference planning, offering a diversity-focused panel in an expanded venue to allow for greater participation, continuing the Diversity Travel Award program, providing presenters with a diversity tip sheet to enhance inclusion and respect for diversity in presentations, and reaching out to a broader community to enhance attendance by members of underrepresented groups. We believe these initiatives continue to move our conference in the right direction, but we also recognize that this is an ongoing process that takes time and attendees are encouraged to speak with the program chairs regarding any concerns about diversity and inclusion at CPA.

We are committed to diversity in the communities we bring together, and we welcome your contributions to balanced representation of the richness of our collective conference experience.

### **CPA2021 Leadership Team**

#### **Program Chairs**

Elizabeth Aston

Priscilla Lui

#### **Diversity Coordinator**

Lidia Meshesha

[www.addictionpsychology.org/CPA](http://www.addictionpsychology.org/CPA)

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#CPA2021